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| **EQUAL OPPORTUNITIES MONITORING** |
| Clare College is committed to treating all job applications on their merit irrespective of sex, race, disability, sexual orientation, religion or belief, age, marital status or civil partnership, pregnancy/maternity or gender, where any of these cannot be shown to be a requirement of the job concerned. Recruitment, selection and promotion procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. *To assist us in monitoring the operation of our equal opportunity policy, and for no other reason, please answer the following questions. The information will be separated from the application form and will not be given to the shortlisting panel.* |
| **GENDER** |
| Tick the appropriate box to indicate your gender □ Female □ Male □ Non Binary □ Intersex □ Prefer not to say. If you prefer to use your own gender identity, please write in:  Is the gender you identify with the same as your gender registered at birth:  Yes □ No □ Prefer not to say □ |
| **AGE** |
| 16-18 YRS □ 19-21 YRS □ 22-34YRS □ 35-44 YRS □ 45-54 YRS □ 55-64 YRS □  65 YRS AND OVER □ PREFER NOT TO SAY □ |
| **DISABILITY** |
| Do YOU CONSIDER THAT YOU HAVE A DISABILITY OR HEALTH CONDITION  YES □ NO □ PREFER NOT TO SAY □  What is the effect or impact on your disability or health condition on your work? Please write in here:  The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process if you are a job applicant. |
| **RACE** |
| *PLEASE MAKE SURE THAT YOU READ ALL THE CATEGORIES AND THEN TICK THE BOX THAT APPLIES TO YOU.*  **White:**  BRITISH □ IRISH □ ANY OTHER WHITE BACKGROUND □ *(please specify):*  **Mixed race:**  WHITE AND BLACK CARIBBEAN □ WHITE AND BLACK AFRICAN □ WHITE AND ASIAN □ ANY OTHER MIXED BACKGROUND □ *( please specify):*  **Asian or Asian British:** INDIAN □ PAKISTANI □ BANGLADESHI □  ANY OTHER ASIAN BACKGROUND □*(please specify):*  **Black or Black British:**  CARIBBEAN □ AFRICAN □ ANY OTHER BLACK BACKGROUND □  **Chinese or other ethnic:** CHINESE □ ANY OTHER □ *(please specify):***Prefer not to say:**   *□* |
| **RELIGION** |
| CHRISTIAN (*including Church of England/Scotland/Ireland, Catholic, Protestant and all other Christian denominations) □* BUDDHIST □ HINDU □ JEWISH □ MUSLIM □ SIKH □  ANY OTHER RELIGION  ***□*** *(please specify):*PREFER NOT TO SAY  ***□*** |