

Risk assessment

Company name: Sportsground, Clare College (Tennis) Assessment carried out by: Rob Nightingale, Head of Sports

Date of next review: 23 March 2022 Date assessment was carried out: 27 May 2020, 14 September, 1 December 2020, 22 March 2021, and 19 October 2021

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
COVID-19 – risk of death/illness/increase of pandemic, loss of reputation, and financial loss.	College, member of College, and visitors.	Code of conduct to be sent to Fellows, Staff, students, and visitors with tennis licences. Code to include guidance on social distancing and hygiene: not to attend if displaying symptoms of COVID-19, tested positive for COVID-19 and/or self-	Head of Sports on site to supervise and enforce Code of Conduct. If Code of Conduct not enforced then players will be asked to leave.	Head of Sports	As and when required.	

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
		<p>isolating; and wash hands before arrival and on return home. From 19 July 2021 play should be in accordance with Step 4 of Government and LTA 4 guidance which includes singles, doubles and organised College tennis club activity. Opening times restricted to 10.00am – 7.00pm seven days per week only to ensure ability to supervise activity.</p>				
Legionella – risk of death, loss of reputation, and	College, members of College, and visitors.	Buildings Department flush and clean taps and	N/A	Buildings Department	Quarterly	

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
financial loss (HSE reportable).		outlets in accordance with best practice throughout the College including at the Sportsground. The Pavilion remains closed to members of the College until further notice (and remains unavailable to resident licence holders as usual).				
Security breach – risk of theft, damage, injury, loss of reputation, and financial loss.	College, members of College, and visitors.	Current work pattern for Head of Sports has remained full-time and living on site as normal. Assistant Groundsman has returned full-time from furlough from	Head of Sports to support Porters by checking security at Sportsground in conjunction with maintaining business continuity for the Sportsground.	Head of Sports	As and when required.	

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
		August. Barrier to Sportsground and tennis courts have locks with codes. One Porter based at Old Court, Memorial Court, and The Colony with additional support from Head Porter and/or other Porters.				

More information on managing risk: www.hse.gov.uk/simple-health-safety/risk/